

## **AIG eTruck: Driver Selection & Qualification Standards**

### **Minimum age**

Ideally, drivers should be at least 25 years of age. At a minimum, however, AIG asks that all drivers be 23 years of age. Drivers between the age of 23 and 25 must have a clean driving record.

### **Minimum experience**

Drivers should have at least 2 years of verifiable commercial driving experience in the United States in equipment similar to that which he/she will be operating. This experience should be immediately prior to employment. *Exception:* If an applicant has at least 5 years verifiable experience, the 12 months prior to employment may include non-driving employment.

### **Medical Examinations**

We recommend that drivers 65 years of age and older receive annual physical examinations. We realize that this exceeds DOT requirements, but the driver's health can be of major importance in the safe operation of your fleet as well as any litigation, which may result from an accident.

### **MVR requirements**

A driver's MVR is an important snapshot of his driving history and should be reviewed carefully. The MVR should be reviewed yearly to assure driver's stay within the company's policies for moving violations and accidents. The MVR should also be used to verify information on both the application and the Certificate of Violations as well as the Annual Review of Driving Record.

The maximum acceptable numbers of moving violations and preventable accidents are:

- ◆ No more than 3 moving violations in the past 3 years and no more than 1 moving violation in the past 12 months.
- ◆ No more than 2 at fault accidents in the past 3 years and no at fault accidents in the past 12 months.
- ◆ No more than 1 at fault accident and 1 moving violation within the last three years.
- ◆ No DWI, DUI or reckless driving convictions in the past 7 years
- ◆ No DWI or DUI convictions **ever** in a CMV

### **Example of Moving Violations:**

Speeding	Following too closely
Improper lane change	Accident including hit & run
Leaving the scene of an accident	DUI/DWI
Careless / Reckless Driving	Disobey signal device or stop sign
Passing a school bus	Racing
Eluding policy	Unsafe operation of a motor vehicle
Any other moving violation	

Mechanical or non-moving violations are not of major importance unless they are numerous. An excessive number of these might indicate a driver's habitual disregard of traffic laws, safety regulations and the mechanical condition of his or her equipment.

### **Example of Non-moving Violations:**

No Seatbelt	Exceeding allowed Weight Limit
Notice to DMV – Failure to Appear	Use of Equipment prohibited by law
Fail to Comply w/ Div 14.8	Unregistered vehicle on/off highway

**IMPORTANT NOTE: The standards above are only *guidelines* to use when sending requests to process driver changes. The AIG Underwriter will use his discretion to add and deny drivers. He will take into consideration accidents, moving violations, suspensions and any other items listed on a driver's MVR to come to a conclusion.**